



Office of Diversity, Inclusion  
and Belonging

**Call for Nominations for Diversity, Inclusion and Belonging (DIB) Awards**

**Office of Diversity, Inclusion and Belonging  
Purdue University, West Lafayette Campus  
Proposals Due – February 1, 2023**

*Individuals from all backgrounds are encouraged to apply.*

## Call for Nominations for Diversity, Inclusion and Belonging (DIB) Awards

In keeping with the Purdue Equity Task Force (ETF) mandate to develop and implement a plan with specific actions to ensure the success of students, faculty, and staff of color, with a special focus on Black Boilermaker *representation, experience, and success*, the Office of Diversity, Inclusion and Belonging (ODIB) is offering a new award for substantive work that has yielded results in the priority areas identified by the ETF.

The Diversity, Inclusion and Belonging (DIB) awards seek to recognize individuals (faculty and staff) and college teams (any combination of faculty/staff/students) whose work has intentionally prioritized innovative scholarship and/or practices leading to a more inclusive, just, and welcoming community that cultivates a greater sense of belonging at Purdue University.

Up to five awards will be granted in the amount of \$7500 each to recognize individuals, teams, and colleges as models of inclusive excellence in one or more of the missions of discovery, learning, and engagement. All faculty and staff ranks are eligible.

Individuals and teams will have demonstrated commitment and impact relative to upholding Purdue's goals of diversity, inclusion, and belonging in any of the following areas:

**Impact on faculty, staff, or student experience** through efforts that advance equity, inclusion, sense of belonging, and success of Boilermakers.

**Excellence in scholarship** through the creation of new knowledge, pedagogies, scholarly publications, and resources needed to advance understanding of diversity, inclusion and belonging at and beyond Purdue and support cutting-edge, transformative practices.

**Impact on a national or international level** through activities that foster diversity, equity, inclusion, belonging and success for underrepresented and/or underserved groups.

**Nomination form for Diversity, Inclusion and Belonging (DIB) awards**

Nominee:

Nominator Name:

Email address:

Phone number

Date

**Please Select One Nominee Category:**

- Faculty
- Staff
- College Team

**Please select all focus areas that apply**

- Impact on faculty, staff, or student experience
- Excellence in scholarship
- Impact on a national or international level

\*Name of designated College representative on DIB

Signature:

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**\*Needed only for college team submissions; the College's designated representative on Diversity, Inclusion and Belonging (DIB) may be the Associate or Assistant Dean for Diversity; in cases where no such position exists, the College's dean or designee should be the signatory.**

**Nomination document:**

1. *Document formatting.* Documents should be single-spaced, in no less than 12-point font, and with no less than 1” margins.
2. *Document contents and page length.* The nomination should include:
  - a. A narrative illustrating how the nominee’s work has intentionally prioritized innovative scholarship and/or practices that create a diverse, inclusive community and climate where all individuals at Purdue can thrive. The nomination document should not exceed 4 pages.
  - b. Documentation of activities and impacts that support the narrative and form the basis for the nomination.
  - c. Two letters of support for the nomination in addition to the nomination letter; (letters of support are not included in the page limit).
  - d. A copy of the nominee’s curriculum vitae or resume.

Nomination packets should be submitted as a single PDF document by 5 pm on February 1, 2023, to [cdoneal@purdue.edu](mailto:cdoneal@purdue.edu)

## **Diversity, Inclusion and Belonging (DIB) awards**

### **Eligibility**

Nominations are sought in three categories:

\*Faculty

\*\*Staff

\*\*College team

\*Faculty include full-time faculty (clinical or tenure track) at any rank, senior instructor, or instructors from the West Lafayette campus.

\*Staff include all full- and part-time staff from the West Lafayette campus.

\*\* College teams may consist of any combination of faculty/staff/students from the West Lafayette campus.

Award nominees should be engaged in meaningful diversity, inclusion, and belonging activities beyond their primary responsibilities at the university. Nominees may demonstrate this commitment and impact in a variety of areas. Examples include, but are not limited to: incorporation of diversity, equity, and inclusion concepts into any aspect of scholarship pertaining to discovery, learning, or engagement, programs; initiatives that expand understanding of or foster conditions that support inclusive excellence and belonging (especially at Purdue); innovative applications of related scholarship; robust efforts to support the recruitment, retention, and development of faculty, staff, and/or students from historically underrepresented groups; community outreach or other service that fosters inclusive excellence and/or belonging.

### **Nomination Process**

- Nomination packets must be submitted online as a single pdf document.
- Nomination packets must include all of the following:
  - Nominee Name
  - Nominee Category (faculty, staff, college team)
  - Nomination focus areas that apply
  - Nomination letter (not to exceed 4 pages) describing the nominee's outstanding contribution to innovative scholarship and/or practices that create a diverse, inclusive community and climate where all individuals at Purdue can thrive. The narrative should incorporate evidence of the nominee's impact and address how

the work of the nominee goes above and beyond what is expected as part of the individual's responsibilities at Purdue.

- Evidence that supports impact in any of the three focus areas that apply to the nominee
  - Examples of supporting materials may include, but are not limited to: letters of support or testimonials from service recipients or program attendees; materials documenting the activity (e.g., flyers, media coverage, publications, handouts, websites, multi-media outputs); a report and/or data demonstrating program or initiative outcomes. Supporting documents must be included electronically in the nomination form for full consideration. No more than four supporting documents should be included.
- Nominator's name, email address and phone
- Two letters of support
- A copy of the nominee's curriculum vitae or resume
- For college team nominations, letters of support must be provided by individuals outside the college. Additionally, the Associate Dean for Diversity must approve the submission with a signature on the nomination form. College teams are strongly encouraged to work with their respective Associate Deans for Diversity to develop their nomination packets.

**Self-nominations for individual awards are accepted and encouraged.**

### **Timeline and Award Notification**

- Nomination packets will be due February 1, 2023
- An ad hoc committee will be appointed by the Office of Diversity, Inclusion and Belonging to serve as the review committee; the committee will recommend at least one nominee in each category or determine if a recommendation cannot be made in a particular category
- Awardees will be notified in March, 2023
- Awardees will be recognized at the DIB Awards Dinner on April 4<sup>th</sup>, 2023