PURDUE UNIVERSITY

Office of Diversity, Inclusion and Belonging

Seed Grants for Innovative Approaches to Enhancing Inclusive Excellence and Sense of Belonging

Office of Diversity, Inclusion and Belonging
Purdue University, West Lafayette Campus
Proposals Due – February 10, 2023

Request for Proposals on Diversity, Inclusion and Belonging

Seed Grants for Innovative Approaches to Enhancing Inclusive Excellence and Sense of Belonging

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To promote and advance scholarship in diversity, inclusion and belonging, the Office of Diversity, Inclusion and Belonging (ODIB) requests Purdue faculty, staff, or faculty/staff teams to submit proposals for internal seed grants directed at innovation in inclusive excellence and belonging. These seed grants are intended to facilitate discovery, development, pilot-testing, refinement, and publishing of novel research, teaching, or engagement tools and approaches that promote excellence, and enhance success and belonging at and/or beyond Purdue.

To be considered, projects must include a research, scholarly, and/or creative component with publication potential. A **primary** focus of the proposed project must be on understanding and advancing inclusion and belonging. **'Inclusion'** refers to the proactive and persistent efforts we undertake to ensure that all members of the University community feel welcome and supported. '**Belonging'** refers to "the extent to which individuals feel like a valued, accepted, and legitimate member in their academic domain" (Lewis, Stout, Pollock, Finkelstein, & Ito, 2016). Grants will be awarded for projects focused on understanding any aspect of inclusion and belonging that is pertinent to the academy and its impacts on faculty, staff, or students. Proposals focused solely on program development will not be funded. However, scholarly investigation related to programs (e.g., evaluation of the effects of an existing program intended to foster inclusive excellence) are eligible for consideration.

Seed Grants

Priority will be given to applications that have potential for cross-disciplinary impact. Therefore, **collaborations across departments, colleges, and campus** are encouraged. Although collaboration with partners outside the university is also permitted, the funding may not be used to fund outside partners (e.g., faculty or staff collaborators at other universities). However, expenses for contracted services (e.g., data panel providers) necessary to complete the work are allowable. These seed grants should advance research or support critical data generation or other preliminary scholarship in support of research, teaching, or engagement activities that would lead to the submission of external grants, larger publications, or other scholarly activities with high impact. Therefore, applicants should indicate potential publication and/or funding sources for supporting or expanding the proposed scholarly activities beyond the seed grant award period.

Proposals that have elements of training/engaging young professionals in cross-disciplinary research are particularly encouraged. Up to $10,000 is available per grant for scholarly projects up to 1 year in duration. Projects typically will have a start date of May 15, for a period of 1 year, although other timing of project initiation will be considered. Please note that extensions,

including no-cost extensions, will normally not be considered, so teams should ensure that the proposed project can be completed within one year. A final project report is required to be submitted to ODIB at the end of the one-year project period.

Eligibility
The primary applicant must be a full-time faculty or staff member of Purdue University – West Layette campus. Faculty or staff who receive ODIB seed funding for Innovative Approaches to Enhancing Inclusive Excellence and Sense of Belonging will be ineligible to serve as Project leader/PI on future proposals under this funding mechanism until completion and final reporting of their previous awards.

Application and Submission Process
Proposals: The deadline for receipt of all proposals is 5:00 p.m. on Feb 10, 2023. Proposals should be submitted as a single PDF file attachment named ODIB2022 followed by the Project leader/PI's last name (e.g. ODIB2022Gates) to an email message addressed to cdoneal@purdue.edu

Budget Requirements
Proposals must include a detailed budget. Due to the source of funding, facility and administration (F&A) costs will not be charged to the award and, therefore, should not be included in the budget. Faculty and staff summer salary, fringe benefits, and graduate student remits, supplies and other expenses should be included in the budget.

Page 1: Cover Page (see attached) including:

- Project Title
- Principal leaders(s)/investigator(s) and contact information (campus address, email, telephone)
- Total budget amount
- Project period
- Lay summary (no more than 150 words)

Pages 2-4: Project plan, limited to 3 pages, single-spaced, 1-inch margins, and no smaller than 12-point font. Proposals must include the following labeled sections:

- Problem Statement
- Objectives and Rationale
- Approach/Materials and Methods
- Summary and Conclusion, indicating how the project aligns with the ODIB mission and mentioning any prospective sponsors for future funding and potential publication venues
- Metrics that will be used to evaluate success/impact
- Amount requested
- Anticipated products/outcomes (e.g., external grant or publication)

Attachments:

- References (one page or less)
- Two-page (max) CV for each Project leader/PI or Co-PI
- Budget and detailed narrative

Cover Page

Project Title:

Project leader(s)/Principal investigator(s):

Contact information (campus address, email, telephone):

Total budget: $

Project period:

Lay summary (no more than 150 words):